Salaries & Remuneration Commission  
Rewarding productivity

Ref. No: SRC/TS/CGOV/3/61(85)  
31st July, 2014

All Clerks,  
County Assemblies

REMUNERATION AND BENEFITS FOR THE POSITION OF CLERK, COUNTY ASSEMBLY

In exercise of the powers conferred by Article 230 (4) of the Constitution, the Salaries and Remuneration Commission (SRC) has reviewed remuneration after conducting job re-evaluation for all State Officers and other designated public service positions in the county government. This was in line with the Commission commitment when releasing the report of job evaluation for State Officers in March 2013 that county governments would be re-evaluated once the officers settled on their positions. The review was conducted by use of a robust job evaluation system in line with best practice in Human Resource Management.

Following the outcome of the job re-evaluation exercise, the Salaries and Remuneration Commission during its 73rd Commission meeting held on 3rd July, 2014 reviewed the remuneration for officers serving in the County Government as follows:

Remuneration Structure for Clerk, County Assembly (Kshs. Per month)

<table>
<thead>
<tr>
<th>Basic pay</th>
<th>House Allowance</th>
<th>Other Allowances</th>
<th>Total</th>
<th>Basic pay</th>
<th>House Allowance</th>
<th>Other Allowances</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>120,270</td>
<td>60,000</td>
<td>20,000</td>
<td>200,270</td>
<td>180,660</td>
<td>60,000</td>
<td>20,000</td>
<td>260,660</td>
</tr>
</tbody>
</table>

Notes

i. The remuneration structure for Clerk of County Assembly has not changed from the earlier circular Ref. No. SRC/TS/CGOV/3/16 dated 29th July, 2013 on public officers serving in county assembly.

ii. All other conditions for implementation of the remuneration structure for Clerks of County Assemblies remain as in the circular Ref. No. SRC/TS/CGOV/3/16 dated 29th July, 2013 on public officers serving in county assembly.

Anne R. Gitau (Mrs.)
AG. COMMISSION SECRETARY

Cc
Dr. Kamau Thuge, EBS  
Principal Secretary  
National treasury  
NAIROBI
Mr. Edward Ouko
Auditor General
Kenya National Audit Office
NAIROBI

Mrs Agnes Odhiambo
Controller of Budget
BIMA House
NAIROBI

Mr. Kinuthia Wamwangi
Chairman
Transition Authority
NAIROBI

All Speakers
County Assemblies