Ref. No. SRC/TS/CGOV/3/61

Mr. Kinuthia Wamwagi
Chairperson
Transitional Authority
NAIROBI

Dear Mr. Wamwagi,

RENUMERATION STRUCTURE FOR THE COUNTY PUBLIC SERVICE BOARD

Following the establishment of the County Public Service Board in each County, Salaries and Remuneration Commission deliberated on the remuneration package, approved and advise that the Members and Secretary of the County Public Service Board, who are serving on full time basis, be paid as shown in Table 1.

Table 1: Remuneration and Benefits of Full time County Public Service Board

<table>
<thead>
<tr>
<th>Position</th>
<th>Gross Monthly Remuneration Package (Kshs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>225,000 x 18,750 p.a. – 243,750 x 18,750 p.a. – 262,500 x 18,750 p.a. – 281,250 x 18,750 p.a. – 300,000</td>
</tr>
<tr>
<td>Member</td>
<td>172,442 x 8,905 p.a. – 181, x 8,905 p.a. – 190,251 x 8,905 p.a. – 199,156 x 8,905 p.a. – 208,060</td>
</tr>
</tbody>
</table>

Please note that the above indicated gross monthly remuneration package is inclusive of 40% allowance as shown in Table 2.

Table 2: Implementation Matrix

<table>
<thead>
<tr>
<th>Position</th>
<th>Gross Monthly Remuneration Package (Kshs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Minimum (Basic (60%) &amp; Allowances (40%))</td>
</tr>
<tr>
<td></td>
<td>Maximum (Basic (60%) &amp; Allowances (40%))</td>
</tr>
<tr>
<td>Basic</td>
<td>Total</td>
</tr>
<tr>
<td>Allowances</td>
<td></td>
</tr>
<tr>
<td>Basic</td>
<td>Allowances</td>
</tr>
<tr>
<td>Chairperson</td>
<td>135,000</td>
</tr>
<tr>
<td>Member</td>
<td>103,465</td>
</tr>
<tr>
<td>Secretary</td>
<td>99,053</td>
</tr>
</tbody>
</table>

Williamson House 6th Floor - P.O. Box 43126 - 00100 - Nairobi Telephone: 2710065 - Email src@kenya.go.ke
The Members of County Public Service Board who serve on part-time to be paid as follows:

(i) **Sitting Allowance:** Ksh 12,000 for the Chairperson; Ksh 10,000 for Vice-Chairperson; and Ksh 8,000 for Members, per sitting, subject to a maximum of 8 meetings per month.

(ii) **Accommodation Allowance:** Ksh. 10,000 per day for the Chairperson, Vice-Chairperson and Members, who are not residents at the towns/station of County Public Service Board offices.

(iii) **Mileage Allowance:** To be paid at rate of Kshs. 20,000.

**Other Allowances and Benefits**

(i) **Accommodation Allowance:** While travelling out of station at the rate of Ksh. 10,000 per day for the Chairperson, Members and Secretary.

(ii) **Medical Scheme:** Annual medical cover to be provided per family for self, spouse and four children who are below 25 years and fully dependent on the officers as follows:
- **Inpatient** Kshs. 1 million
- **Outpatient** Kshs. 100,000
- **Maternity** Kshs. 50,000
- **Dental** Kshs. 20,000
- **Optical** Kshs. 20,000

The purpose of this letter therefore, is to communicate the decision and advice of Salaries and Remuneration Commission on remuneration and benefits package for Members of the Public Service County Board. The Commission is available to provide any clarification on the implementation if need arises.

Yours,

G. A. Otieno (Mrs.), MBS
COMMISSION SECRETARY

CC

All County Governors

Mr. Joseph K. Kinyua, CBS
Permanent Secretary
Ministry of Finance
NAIROBI

Mrs. Agnes Odhiambo
Controller of Budget
Bima House
NAIROBI

Mr. Edward R. Ouko
Auditor General
Kenya National Audit Office
NAIROBI